



# Bespoke Leadership programmes

.....develop great leaders faster

## Imagine a programme designed by experts based on:

- Your desired leadership behaviours and your values
- A format to suit your organisation
- A blend of state of the art workplace learning and dynamic workshop events
- Delivering real measurable outcomes

## Optionally our programmes can include:

- World class learner support
- High impact workspace activities
- Easy to use toolkits so your leaders can exercise great leadership day in day out
- Our *Pullthrough*™ methodology for assuring and tracking concrete actions

Techniques for Change have delivered bespoke leadership programmes to prestige organisations including:

**centrica**



**BAE SYSTEMS**

*“During my relationship with TFC I have found them to be one of the most committed, customer focused and flexible training companies I have ever worked with, and I am grateful to them for their dedication to continually exceed my expectations of them.”*

**Mike Langford, Senior Customer Relationship Manager**



*“We wanted to enhance the skill set of our first line managers and change the leadership culture at Naval Ships in Portsmouth. We contacted Techniques for Change (TFC) as they had a track record of success in Maritime and other business units in BAE Systems. They ran a workshop with the Board and then worked closely with us to develop and tailor their approach and materials to meet our needs. Our managers appreciate TFC’s practical, down to earth style and approach and their in-depth knowledge of our business. They also like the Toolkits that equip them with the tools and techniques to help them carry out their day to day responsibilities. TFC have been sensitive to the challenges faced by many of the participants when attending the programme and have been very supportive. Feedback from participants has been excellent. TFC’s Learner Support service and the blended nature of the programme help to engage participants before, during and after the workshop sessions and ensure the transfer of theory into practice.”*

**Wendy Fry, Apprentice & Adult Training Manager**

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